

## Works Council response to request

<b>Date of request</b>	14 <sup>th</sup> of May 2019
<b>Type of request/proposal</b>	Notification
<b>Subject</b>	(Re)appointment of Non-Executive Directors
<b>Requester</b>	Ton Logtenberg, President, CEO & PFO
<b>Response deadline</b>	ASAP
<b>Actual response date</b>	20 <sup>th</sup> of May 2019

Dear Mr. Logtenberg (Ton),

During the Works Council Meeting on the 14<sup>th</sup> of May 2019, you have notified the Works Council of the (Re-) appointment of the following Non-Executive Directors and discussed their professional background:

- Appoint Dr. Sven (Bill) Ante Lundberg for a period of 4 years
- Appoint Dr. Victor Sandor for a period of 4 years
- Re-appoint Dr. Anand Mehra for a period of 4 years
- Re-appoint Dr. John de Koning for a period of 4 years

The Works Council discussed this during their meeting on the 20<sup>th</sup> of May 2019. Please see below the outcome.

<b>Outcome</b>	The Works Council has determined their point of view and would like to advise that this notification has been acknowledged.
<b>Remarks</b>	None
<b>Attachments</b>	None

Kind regards,  
Anastasia Vliet

**On behalf of the Works Council:**

Linda Kaldenberg: Chairman of the Works Council  
Ron Schackmann: Secretary of the Works Council  
Marko Tijssen: Works Council member  
Steef Engels: Works Council member  
Anastasia Vliet: Works Council member