

Works Council response to request

Date of request	02Apr24
Type of request:	Request for Consent
Subject	Request for Consent pursuant to Article 27 of the Works Counsel Act regarding amendment to the 2016 Incentive Plan
Requester	Hélène Bakker, Executive Director HR
Response deadline	Asap
Actual response date	15Apr24

Dear Hélène,

On the 2nd of April, the Works Council received a Request for Consent for an amendment and restatement of the Merus N.V. 2016 Incentive Award Plan.

This request was briefly discussed during the Works Council meeting of the 4th of April and the OV meeting of the 11th of April.

The Works Council discussed this internally. Below you find the outcome.

Outcome	<i>Consent granted</i>
Remarks	<ul style="list-style-type: none">The Works Council deems the changes that are made to the Plan as logical and a step forward in continuing to offer this Plan to our colleagues.
Attachments	N/A

Kind regards,

The Works Council:

Suzanne Bal, Chair of the Works Council
Linda Kaldenberg, Vice Chair of the Works Council
Mike Slotboom, Secretary of the Works Council
Tim Schelfhorst, Process Manager of the Works Council
Ananth C. Sundararajan, Works Council member
Anastasia Vliet, Works Council member
Sanne Holt, Works Council member