

Works Council response to request

Date of request	28Mar25
Type of request: proposal/notification/consent	Request for advice
Subject	Request for advice pursuant to Article 25 of the Works Council Act, regarding the re-appointment of 2 non-executive members of the Board of Directors: Dr. Anand Mehra and Dr. Maxine Gowen.
Requester	Peter B. Silverman
Response deadline	10Apr25
Actual response date	04Apr25

Dear Peter,

On the 28th of March, the Works Council received a Request for advice for:

- The re-appointment of non-executive director Dr. Anand Mehra
- The re-appointment of non-executive director Dr. Maxine Gowen

This request was briefly discussed during the Consultation meeting on 25th of March and during the Works Council meeting on 26th of March.

The Works Council discussed this internally. Below you find the outcome.

Outcome	<i>The Works Council agrees with the reappointment of both Dr. Anand Mehra and Dr. Maxine Gowen and would like to thank them for their continued efforts in steering Merus.</i>
Remarks	<i>The Works Council would like to make use of its enhanced recommendation right to reappoint Dr. Maxine Gowen. Based on personal discussions with Dr. Gowen it is the current WC's belief that her experience in the biotechnology industry and clinical drug development makes her a valuable Board Member in this transformative period. We affirmed she acts in the best interests of Merus employees and shares our desire to cure patients.</i>

Kind regards,
The Works Council