FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number: 3235-02										
Estimated average burden										
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 Instruction 1(b).

	nd Address of n <u>Harry</u>	Reporting Person*					Name ar N.V.		ker or Tradin	g Symbol			heck all appl Direct	cable) or	Person(s) to Is	wner
(Last)	(Fi	irst)	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 10/10/2023							X Office below	r (give title) VP Contro	below)	(specify
UPPSAL	LALAAN 1	7			4. If	f Amer	ndment,	Date	of Original Fi	led (Month	Day/Year)	6. Lii	ne)	·	Filing (Check A	
(Street) UTRECI	HT P7	7	3584 CT											filed by More	Reporting Persethan One Rep	
(City)	(S	tate)	(Zip)		Ri	Checl	k this box	to ind	Transa icate that a tra defense cond	nsaction wa	s made pursu	ant to a co		on or written p	olan that is intend	ed to
		Tab	le I - Nor	n-Deriv	ative	Sec	uritie	s Ac	quired, D	isposed	of, or Be	eneficia	lly Owne	d		
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)				Execution Date,		Code (Instr. 5)				Benefic Owned	es Form ally (D) of Following (I) (II	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
								Code	' Amou	nt (A) (C)	or Price	Reporte Transac (Instr. 3	tion(s)		(Instr. 4)	
		7							uired, Dis s, options				y Owned			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Conversion or Exercise (Month/Day/Year) if a (Microsoft) Derivative		Date, 1	i. 5. Numbe of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		tive ties ed sed	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Ownershi Form: Direct (D) or Indirec (I) (Instr. 4	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercisable	Expiration Date	ı Title	Amount or Number of Shares				
Restricted Stock	(1)	10/10/2023			A		5,000		(1)	(1)	Restricted Stock	5,000	(1)	7,500	D	

Explanation of Responses:

1. Restricted stock units vest in one installment on January 1, 2025. Restricted stock units convert to Issuer common stock on a one-to-one basis. There is no applicable conversion or exercise price.

Remarks:

/s/ Peter Silverman

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.