

RETIREMENT SCHEDULE EXECUTIVE AND NON-EXECUTIVE DIRECTORS

	<i>Name</i>	<i>Retires / up for reappointment</i>
1.	Len Kanavy (non-executive director)	End of the AGM to be held in 2026
2.	Maxine Gowen (non-executive director)	End of the AGM to be held in 2025
3.	Mark Iwicki (non-executive director)	End of the AGM to be held in 2026
4.	Anand Mehra (non-executive director)	End of the AGM to be held in 2027
5.	Paolo Pucci (non-executive director)	End of the AGM to be held in 2028
6.	Victor Sandor (non-executive director)	End of the AGM to be held in 2027
7.	Jason Haddock (non-executive director)	End of the AGM to be held in 2028
8.	Sven Lundberg (executive director)	End of the AGM to be held in 2027