

Works Council response to request

Date of request	02Apr24
Type of request: proposal/notification/consent	Request for advice
Subject	Request for advice pursuant to Article 25 of the Works Council Act, regarding the re-appointment of 2 non-executive members of the Board of Directors: Mr. Mark Iwicki and Mr. Paolo Pucci, and appointment of Jason Haddock, as a non-executive director of the Board of Directors.
Requester	Hélène Bakker, Executive Director HR
Response deadline	Asap
Actual response date	15Apr24

Dear Hélène,

On the 2nd of April, the Works Council received a Request for advice for:

- The re-appointment of non-executive director Mr. Mark Iwicki
- The re-appointment of non-executive director Mr. Paolo Pucci
- The appointment of non-executive director Mr. Jason Haddock

This request was also briefly discussed during the Work Council meeting on the 4th of April and during the OV meeting on the 11th of April.

The Works Council discussed this internally. Below you find the outcome.

Outcome	<i>The Works Council has no objections to both re-appointments and the appointment of Jason Haddock.</i>
Remarks	We believe Jason Haddock is a suitable successor and addition to the board of directors, considering his solid background in finance, as well as commercial and business development.
Attachments	

Kind regards,

On behalf of the Works Council:

Suzanne Bal, Chair of the Works Council
Linda Kaldenberg, Vice Chair of the Works Council
Mike Slotboom, Secretary of the Works Council
Tim Schelfhorst, Process Manager of the Works Council
Ananth C. Sundararajan, Works Council member
Anastasia Vliet, Works Council member
Sanne Holt, Works Council member